

## **ROBERT LAND ACADEMY CODE OF CONDUCT**

1. Understanding that all students and employees of the Academy wish to live, work, and learn in a safe environment, I will act to do the following:
  - a. respect and comply with all applicable federal, provincial, and municipal laws;
  - b. demonstrate honesty and integrity;
  - c. respect differences in people, their ideas, and their opinions;
  - d. treat one another with dignity and respect at all times, and especially when there is disagreement;
  - e. respect and treat others fairly, regardless of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status, or disability;
  - f. respect the rights of others;
  - g. show proper care and regard for school property and the property of others;
  - h. take appropriate measures to help those in need;
  - i. seek assistance from a member of the school staff, if necessary, to resolve conflict peacefully;
  - j. respect all members of the school community, especially persons in positions of authority;
  - k. respect the need of others to work in an environment that is conducive to learning and teaching; and
  - l. abstain from the use of profane language.
  
2. Similarly, I pledge not to:
  - a. engage in bullying behaviours, including cyberbullying (see reference C);
  - b. commit sexual assault;
  - c. traffic in weapons or illegal drugs;
  - d. give alcohol or cannabis to a minor;
  - e. commit robbery;
  - f. be in possession of any weapon, including firearms, or anything that may compromise the safety of others;

- g. use any object to threaten or intimidate another person;
- h. cause injury to any person with an object;
- i. be in possession of, or be under the influence of alcohol, cannabis (unless the individual has been authorized to use cannabis for medical purposes), and illegal drugs;
- j. provide others with alcohol, illegal drugs, or cannabis (unless the recipient is an individual who has been authorized to use cannabis for medical purposes);
- k. inflict or encourage others to inflict bodily harm on another person;
- l. engage in hate propaganda and other forms of behaviour motivated by hate or bias;
- m. commit an act of vandalism that causes extensive damage to school property or to property located on the premises of the school;
- n. take any act or omit to do an act that would cause harm to any student or staff member; nor
- o. break any established rules or fail to take responsibility for my own actions.

3. Students are required to immediately report to a staff member any negative behaviour which is directed towards them or any other member of the Academy.

4. Violation of any aspect of the policy by a student will be dealt with in accordance with the Academy's policy on discipline including expulsion from the Academy. Violation of any aspect of the policy by an employee will be dealt with in accordance with the discipline section of the Employee Handbook including immediate termination of employment.

I acknowledge that I have read and understand this document.

Name of student: \_\_\_\_\_

Signature of student: \_\_\_\_\_

Signature of parent/guardian: \_\_\_\_\_

Date: \_\_\_\_\_